

2021 - 2022 ANNUAL REPORT

JUNIOR ACHIEVEMENT OF GREATER MIAMI, INC.



Junior
Achievement™



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A MESSAGE FROM OUR LEADERS...

Dear JA Supporters & Friends,

Thanks to your combined generosity, the team at JA Miami pulled off yet another record-breaking year, serving 37,580 students during the 2021-2022 school year and surpassing our three main Key Performance Indicators: students served, instructional contact hours (or ICH), and revenue. Pandemic-era measures like virtual board meetings and online volunteering remained the norm once again, but that didn't stop Junior Achievement staff, students, and supporters from achieving great successes! Below are some of our most notable accomplishments:

- **Benchmarking:** JA Miami is one of the top-performing Junior Achievement locations in the country. When compared with other Junior Achievement offices in major U.S. metropolitan areas, JA Miami's Key Performance Indicators place our year over year metrics and impact at the top of the charts.
- **Fundraising:** Junior Achievement of Greater Miami, Inc. recently received the largest donation in our 65-year history, nearly \$1,000,000 from renowned author and philanthropist, MacKenzie Scott (Bezos). This recognition places JA Miami as a top-tier organization and demonstrates the importance of JA's mission to well-known philanthropists who are addressing some of the nation's most pressing issues.
- **Education Partnerships:** While JA programs have been offered in Miami-Dade County Public Schools (M-DCPS) since 1957, we continue to nurture our relationship with the local school district, exploring new avenues to deepen our partnership, increasing our depth of programming and impact on the students we serve.
- **Corporate Partnerships:** Strong commitment and targeted involvement from leading corporations in South Florida has helped elevate our reputation as the leading provider of learning experiences focusing on financial literacy, work readiness, and entrepreneurship – with plenty of volunteer opportunities for their employees to make a difference.
- Check out pages 17 and 18 to see more achievements from the 2021-2022 school year, including a Nobel Prize nomination!

We couldn't have achieved this level of success without your dedication and support! As we head into the 2022-2023 school year, we are eager to get volunteers back into the classroom, no Zoom required! When you're done reviewing this Annual Report, we invite you to register to volunteer for this school year – it's sure to be an unforgettable experience as we return to in-person volunteering. Once again, we thank you for your partnership as we work to inspire and prepare South Florida's young people.

SUCCESS METRIC	ACTUAL 2021-2022	GOAL 2021-2022	% ACHIEVED	GOAL 2022-2023
STUDENTS SERVED	37,580	33,855	111%	39,420
CONTACT HOURS	432,043	341,815	126%	455,490
REVENUE	\$1,671,774	\$1,305,833	119%	\$1,762,500

Catherine Haga
President

Troy Templeton
Chairman of the Board



37,580

STUDENTS SERVED

DIVERSITY

Hispanic	62.6
Black/African American	24.9
White	5.5
Other	3.5
Unknown	3.1
Asian	0.3



432,043

INSTRUCTIONAL CONTACT HOURS



11

HOURS PER STUDENT!
(average)

1,561

CLASSES



172

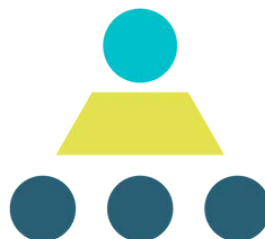
SCHOOLS & PARTNERS SERVED



2 out of 3 students served are from low-income households

496

VOLUNTEERS



85

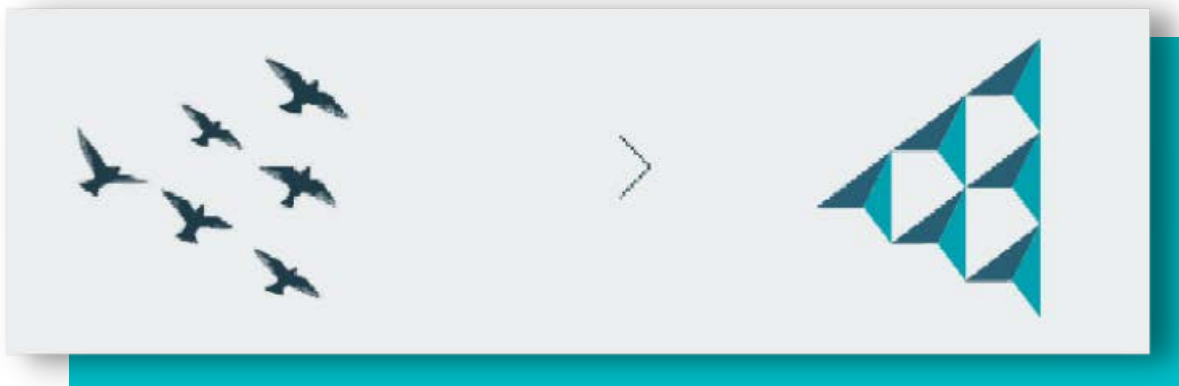
COMMUNITY PARTNER ORGANIZATIONS

Meet our modernized brand..

Junior Achievement inspires and prepares young people to succeed in a global economy.



JA's brand symbol honors our long and impactful history while moving us into the future.



From the original Junior Achievement logos (launched in 1919 and 1941), which used wings as their visual symbol, came the idea of *flying, exceling, having the means to soar.*

Our students do not stand alone, but impact and inspire those around them!



EXECUTIVE BOARD

2021-2022

OFFICERS

Troy Templeton | Trivest Partners
Chairman of the Board

Israel Velasco | Popular Bank
Vice Chairman

Jason Alexander | RSM US LLP
Corporate Partnerships Committee Chair

Shawn Alexander | Bank of America N.A.
Investment Committee Chair

Catherine Haga | Junior Achievement
President

Michelle Hall | HSBC Bank USA, N.A.
Programming Committee Chair

Michael Hantman | Holland & Knight LLP
Golf & Tennis Event Committee Chair

Jeffrey Levinson | Valley Bank
Finance Committee Chair

Ken Nahman | Kenworth of South Florida
Fundraising Committee Chair

Ken Wiggins | Akerman LLP
Governance Committee Chair & Corporate
Secretary

DIRECTORS

Eddy Augsten | Concurrent Advisors

Carmen Batista | BankUnited

Steven Becker | Southern Glazer's Wine & Spirits

Miguel Boscan | Professional Bank

Luis Boullon | Northern Trust

Rick Brattland | The Element Group

Robert Brazofsky | Miami-Dade County Public Schools

Jose Caceres | SAP Latin America & Caribbean

Nadia Castaing | University of Miami

Jaime Castaño | Professional Bank

Jason Diaz | Ryder

Daphne Dilbert | AT&T

Allison Eng-Perez | Deloitte (retired)

Emilio Escandon | BDO

Amanda Estevez | Deloitte

Achilleas Filippopoulos | Dell Technologies

Luis Gamoneda | Truist

Alonso Garza | J.P. Morgan Private Banking

Sheryl Greenwald | The Sam Berman Charitable Foundation

Joe Hernandez | Weiss Serota Helfman Pastoriza Cole

Chris Lane | National Christian Foundation

Robert Lozano | Wells Fargo

Adolfo Miñoso | Royal Caribbean

Joel Palatnik | Legacy Wealth Management

John Paradisi | City National Bank

Jorge Perez Izquierdo | Arch Staffing & Consulting

Horace Porras | American Tower Corporation

Danielle Price | Holland & Knight LLP

Ernesto Roque | TD Bank, N.A.

Marty Schrier | Cozen O'Connor

Roberto Stewart | Engle Martin & Associates

Joe Suarez | South FL Educational Federal Credit Union

Jonathan Thompson | Grant Thornton

Jose Vazquez, Jr. | Grove Bank & Trust

Harris White | Virgin Hotels

Alex Zylberglait | Marcus and Millichap

100%

**of board members contributed a personal
financial gift to Junior Achievement!**

YOUNG PROFESSIONALS BOARD

2021-2022

OFFICERS

Amanda D'Alessio | Goldman Sachs
Chair

Patrick Gevas | GreenRoom
Vice-Chair

Alfredo Baudet | MBA Student
Co-Secretary

Toni Tsvetanova | Restaurant Brands International
Co-Secretary

Larah Varghese | Bayview Asset Management
New Member Ambassador

Ines Flores Vaughn | The Siegfried Group
Accountability Director / JA Liaison

Brandon Banks | Omega Energy USA
Fundraising Committee Chair

Elizabeth MacKinlay | Revinate
PR/Marketing Committee Chair

Laila Saghian | PwC
Social Committee Chair

Kate Romanowicz | Korn Ferry
Volunteer Committee Co-Chair

Diana Soler | Grant Thornton
Volunteer Committee Co-Chair

Priscila Carney | Entrepreneur
Stock Market Challenge Co-Chair

Jose Zubillaga | LIT
Stock Market Challenge Co-Chair

MEMBERS

Ignacio Borbolla | Delta Air Lines

Casey Byrnes | Northern Trust

Jeni Bouza | Bank of America N.A.

Patrick Chery | PCI

Jennifer Correa Riera | Robinhood

Samantha D'Leon | Reddit

Alexis Dominguez | Amerant Bank

Daniela Espinoza | International Finance Bank

Athina Filippopoulos | Entrepreneur

Matthew Freeman | Citi

Zach Greenbaum | RSM

Ryan Greenwald | Ryan Greenwald Law PA

Julian Idarraga | Regions Bank

April Jianto | RBI

Zosia Kolodziej | RSM

Sara Krawll | TIAA

Spencer Ledwith | Trivest Partners

James Luddy | The Carlyle Group

Barrington McFarlane | J.P. Morgan

Daniella Orihuela | Self-Employed

Ariana Pareja | Pareja Family Foundation

Henry Porter | Entrepreneur

Adriana Puente | BNY Mellon

Bre Sawyer | J.P. Morgan

Pamela Shimono | AON

Felicia Shtivelman | Felicia Serano LLC

Daniel Silva | Akerman LLP

Sarah Taylor | Bank of America

Kimberly Thomas | RSM

Anne Triana | Popular Bank

Manny Vecin | Grove Bank & Trust

Daniel Zabala | Omega Energy USA

Melody Zapata | RSM



The Junior Achievement Young Professionals Board of Directors is a dynamic group of young professionals who are dedicated to furthering the mission of Junior Achievement.

JA in a Day + Future Bound

Single-day learning experiences for children in grades K-5, delivered by caring volunteers from Miami's corporate community.



Even virtually, the students have been ready to learn and engaged in the classes.

- Kelly Briley, TIAA Bank

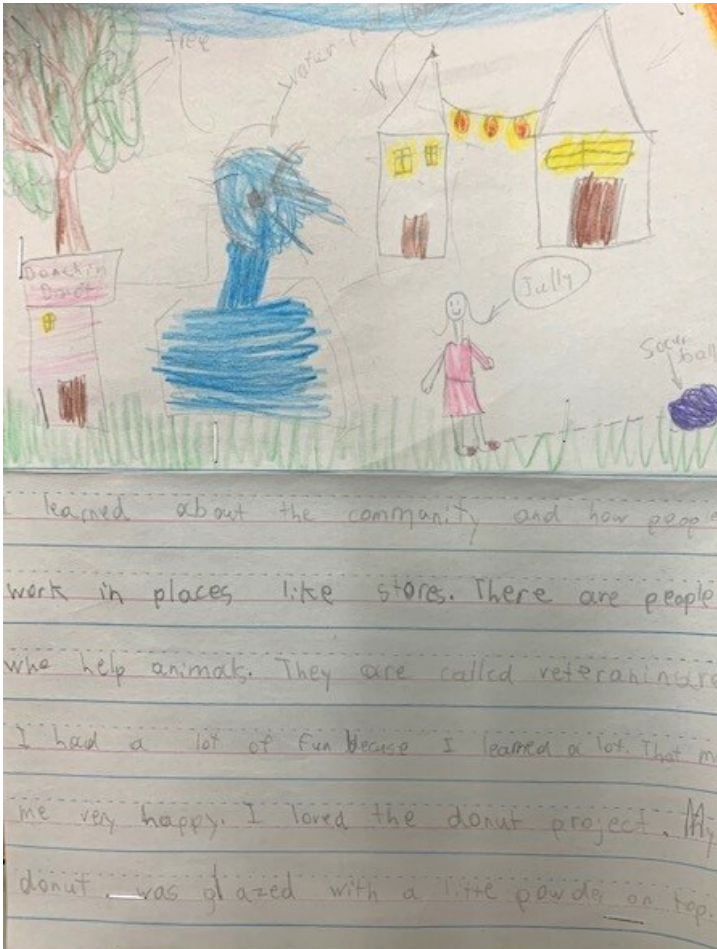


FUTUREBOUND
MIAMI

Success starts with savings. **Future Bound Miami** is dedicated to giving children an opportunity to have their own Children's Savings Account (CSA), so they can start saving early. Junior Achievement participates in this groundbreaking initiative by providing JA's financial literacy programs, delivered by dedicated Junior Achievement volunteers, to all student participants. **During the 2021-2022 school year, JA volunteers delivered financial literacy learning experiences to 8,971 low-income elementary school students through the Future Bound CSA initiative.**

JA in a Day is a special program delivery method that facilitates a mutually beneficial partnership between corporate volunteers and an elementary school. Volunteers benefit from JA in a Day in many ways, from developing a sense of pride after helping students learn new concepts, to knowing they were able to make a difference in a short amount of time. Elementary schools benefit from providing their students additional learning opportunities that have the potential to be life-changing. **During the 2021-2022 school year, 12,163 elementary school students completed a JA in a Day program, thanks to our dedicated volunteers.**

CORPORATE VOLUNTEERING OPPORTUNITIES AVAILABLE!



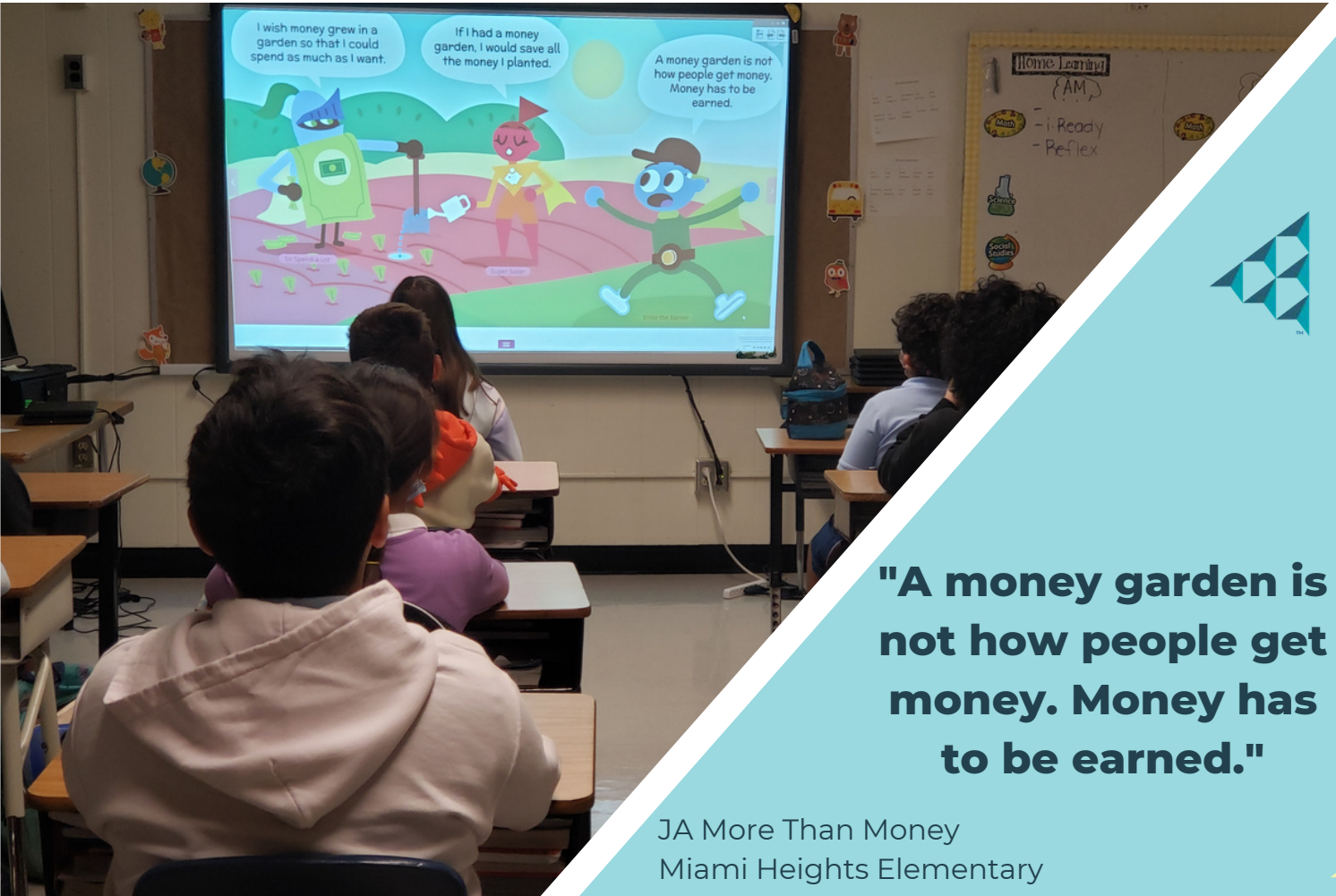
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Teaching children about business gives them a solid foundation for future success in life.



I started teaching Junior Achievement (JA) a few decades ago when I first learned about the program in Tampa. I thought to myself that I wished I had this program when I was growing up in the hills of Jamaica. Since then, I have dedicated myself to JA in every city that I live to make a difference in guiding our children into becoming productive citizens."

— **BASIL G. SMITH**
VOLUNTEER
Citibank



"A money garden is not how people get money. Money has to be earned."

JA More Than Money
Miami Heights Elementary

JA Inspire

JA Inspire brings together the business community and local schools and is designed to help launch middle school students into their futures: high school, college, and careers beyond.

IMPACT (2021-2022):



134,615
Instructional
Hours



10,615
Students



65
Schools
Participated



100
Exhibitors



196,674
Items Added to
Virtual Backpack



*JA Inspire showed me jobs I've never seen or heard of before.
- 8th Grade Student*

This unique learning experience provides 8th grade students with 13 hours of career exploration, including planning and budgeting tools designed to assist students on their path to graduate and achieve career satisfaction. Students complete a series of six in-class sessions, and then have access to the virtual JA Inspire Career Expo throughout the entire the school year. We are very grateful to the **Frederick A. Deluca Foundation** for their generous support of JA Inspire!

Latin Code Week + JA Job Shadow + Innovation Camp

Special programming for middle through high schoolers.

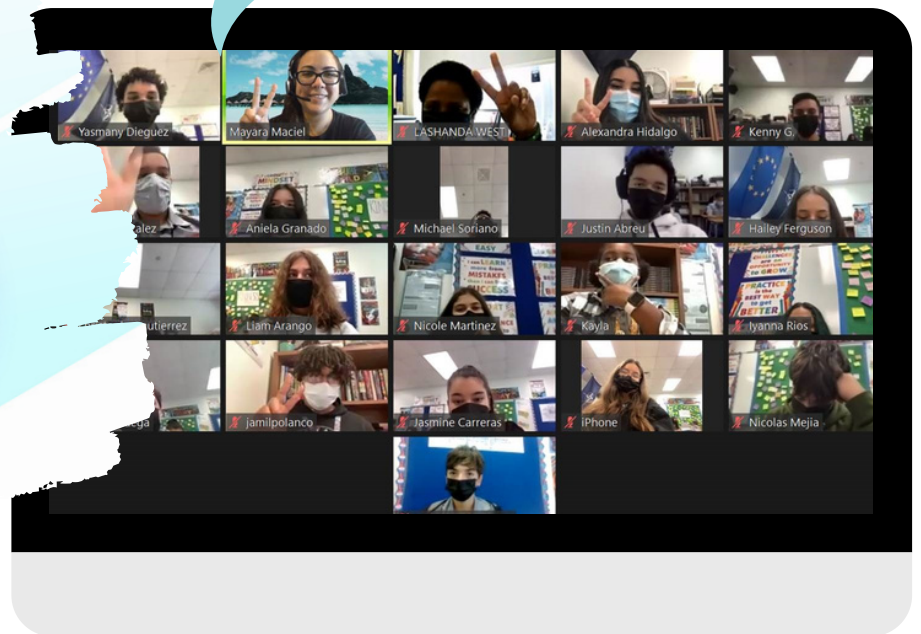
Created from a partnership between Junior Achievement and **SAP**, the **Latin Code Week** Program has influenced thousands of youth to consider STEM careers and prepare to become the workforce of the future. **This year, we had 47 students from Cutler Bay Senior High School participate in Latin Code Week.**



The most exciting part of Latin Code Week for me was learning how to build the prototype of the app itself and meeting with so many experienced people in the field. Latin Code Week was a very enjoyable experience for me, and I hope that other students can participate and learn from it as much as I did.

- Yasmany Dieguez, Student, Cutler Bay Senior High

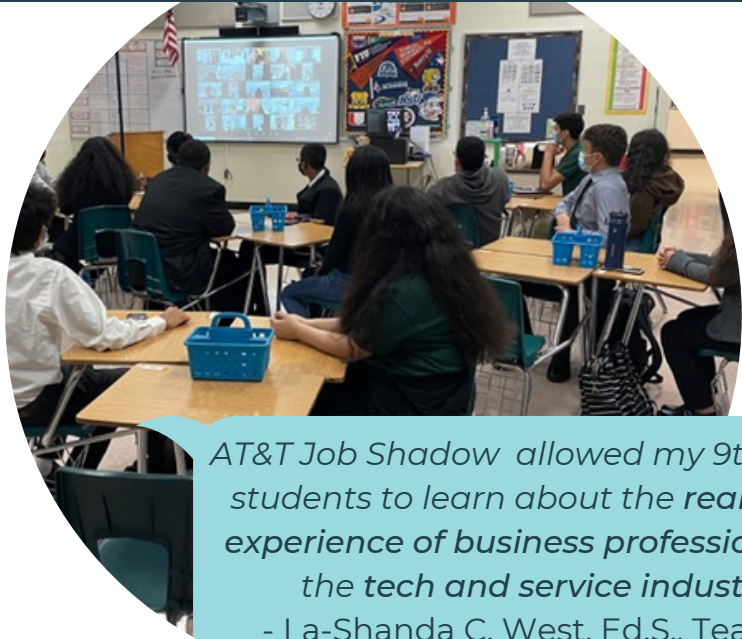
**TEAM MIAMI
CLOTHES4U**



During Latin Code Week... we were able to come up with a new business idea and website prototype in a short span of 2 weeks. It inspired me to stop thinking about how impossible something seemed and just start! Thank you to all the people that made this amazing learning experience possible because it has truly impacted my life in such a positive way.

- Nicole Lopez, Student, Cutler Bay Senior High

JA Job Shadow offers students the unique opportunity to visit a professional work environment, like **AT&T**, and gain insights into how to find and keep a fulfilling career! **This year, we had 479 middle and high school students participate in JA Job Shadow.**



AT&T Job Shadow allowed my 9th grade students to learn about the real-world experience of business professionals in the tech and service industry.
- La-Shanda C. West, Ed.S., Teacher



INNOVATION CAMP



Innovation Camp, organized by JA Americas, offers students the unique opportunity to work in teams, to create and develop innovative business ideas as solutions to a specific challenge. **American Tower** made this program a reality and supported our students through the process. **This year, 22 high school students participated.**

Participating in the JA Innovation Camp allowed me to advocate for a topic I am most passionate about, human trafficking. Each day, women and children are victims of human trafficking especially in Latin American countries. Using my voice allowed me to speak-up.
- Alexandra Hidalgo, JA Student, Cutler Bay Senior High

JA Company Program®

JA Company Program empowers high school students to become real entrepreneurs! Students work together to fill a need or solve a problem in their community by developing and utilizing practical skills required to conceptualize, capitalize, and manage their own business venture. Community volunteers and mentors provide real-world guidance and experience to the student-led startup.



Program Statistics

HIGHEST ROI:

Frozen Treats,
Booker T. Washington Sr.
High

- 1,201%

MOST CREATIVE COMPANY:

Parties at the Bay,
Cutler Bay Sr. High

- This company held games and sold cotton candy at various school functions. They donated all proceeds to the school.

TOTAL SCHOOLS:

11

TOTAL STUDENTS:

607

TOTAL TEACHERS:

11

TOTAL VOLUNTEERS:

29

Student

Companies:

- BAGS FOR YOUTH
- BOOKER T WASHINGTON SR. HIGH:
 - FROZEN TREATS
 - TASTEBUDS
- CUTLER BAY SR. HIGH:
 - PARTIES AT THE BAY
 - CHATTER LIVE
 - LOVE IN A BOX
- EDISON SR. HIGH:
 - BRACELETS
- MIAMI LAKES EDU. SCHOOL:
 - HOLIDAY HUSTLE
 - HOLIDAY BUNDLE
- MIAMI JACKSON SR. HIGH:
 - NON STOP GENERAL
 - GEN-X
- MIAMI BEACH SR. HIGH:
 - STICK'N
 - FLIPZ
- NORTH MIAMI SR. HIGH:
 - GRAND BASH
 - SNS GIFT BASKETS
- SLAM MIAMI CHARTER:
 - FITNESS INC
 - TITAN-UP
 - SLAM BOTTLE
- VARELA SR. HIGH:
 - VIPER COFFEE SPOT
 - ANONYMOUS SWEETS
 - CHIPORIUM
 - VIPER SWEETS

JA Stock Market Challenge

The Junior Achievement Stock Market Challenge allows high school students to visualize, firsthand, how the laws of economics unfold in the real world. Volunteers visit high school classrooms, instructing the theory of the stock market and allowing students to gain a fundamental understanding of investing. The program culminates in a county-wide stock market simulation where students compete to be named the most savvy investors in Miami!

IMPACT (2021-2022):



1,046

Students served



10

Participating schools



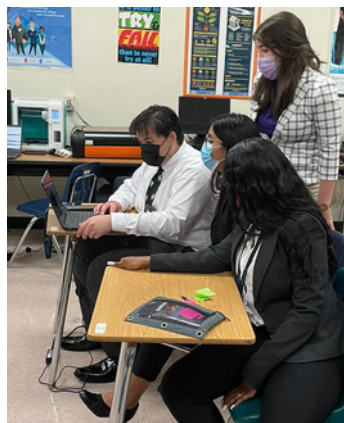
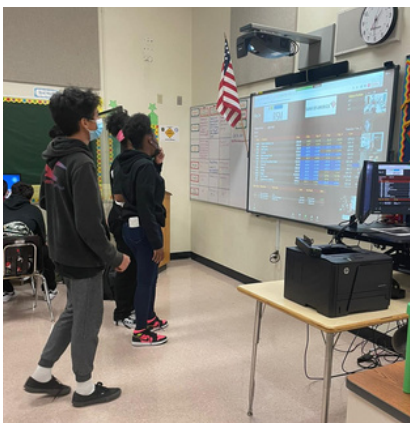
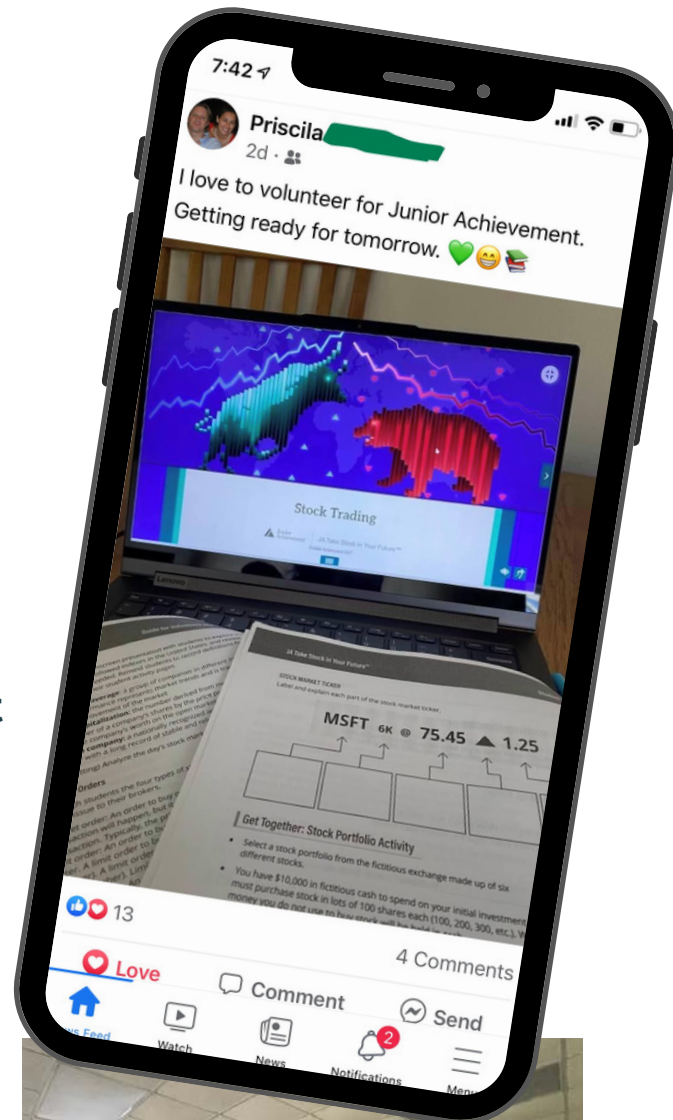
16

Hours of instruction per student



46

Volunteers



Thank you, Virtual Volunteers!

Each and every one of you has brought a unique and valuable viewpoint to the students you've taught.



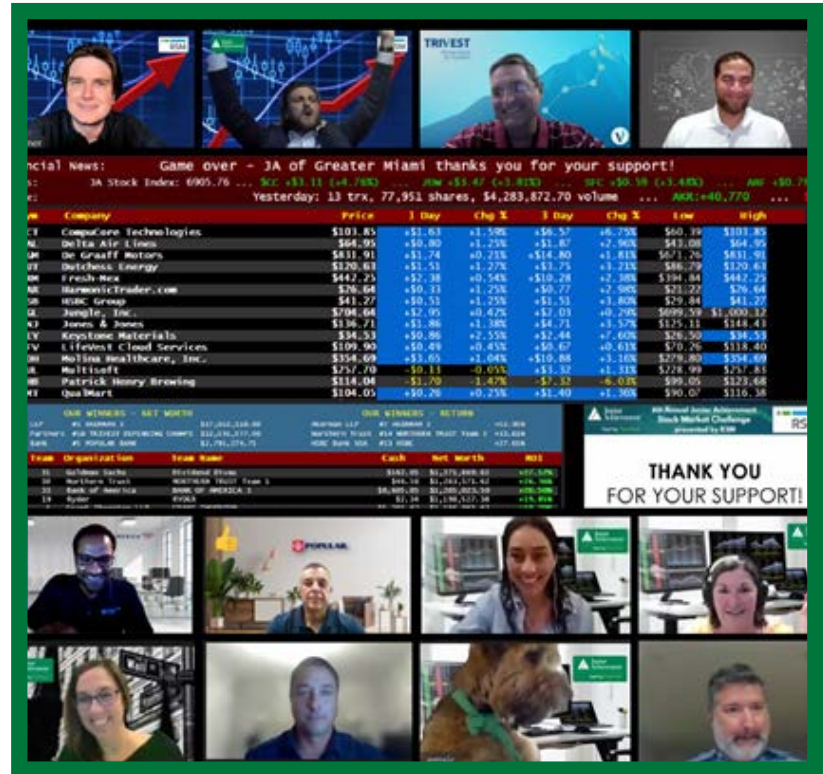
**We hope to see you in the
classroom again!**



6th Annual Junior Achievement Stock Market Challenge presented by RSM



After the students complete their stock market simulation, sponsors of the program are invited to test their market savviness in their own Stock Market Challenge. This is a fun, fast-paced event for our adult supporters. The 2021 event was completely virtual, allowing for family participation. Huge thanks to RSM for their generous sponsorship!



SAVE THE DATE!

Thursday, October 20, 2022
5:00pm - 8:00pm
Akerman LLP



All sponsorships help fund student participation in the JA Stock Market Challenge program.



29TH ANNUAL
**JUNIOR ACHIEVEMENT
 GOLF & TENNIS INVITATIONAL**



HARRY WINSTON

PRESENTED BY HARRY WINSTON

The 29th Annual Junior Achievement Golf & Tennis Invitational was a record-breaking hole-in-one, raising enough funds to serve over 10,000 students! Hosted at Deering Bay Yacht & Country Club, our annual golf & tennis invitational is a great way to show your support for Junior Achievement while having a fun time and networking with local business leaders. Over 200 participants joined us this year! Huge thanks to presenting sponsor, Harry Winston!



SAVE THE DATE!

**MARK YOUR CALENDAR FOR THE
 30TH ANNUAL GOLF & TENNIS INVITATIONAL!**

MONDAY, MAY 1, 2023



ACHIEVEMENTS

NOBEL PEACE PRIZE NOMINATION & SOCIAL GOOD RANKING

"FOR THE GREATEST BENEFIT TO HUMANKIND"

Junior Achievement's global organization, JA Worldwide, is a nominee for the 2022 Nobel Peace Prize.

-Alfred Nobel



"Our primary hope for solving the world's most complex problems rests in the young people of today who will be the leaders of tomorrow."

Asheesh Advani,
CEO of JA Worldwide

We are proud to be part of JA's global network, working together to prepare young people for employment and entrepreneurship in over 100 countries. This nomination reinforces JA's role as a conduit for peace by economically empowering youth on all continents, recognizing how unemployment and poverty have led to political instability, violence, and war for centuries.



"JA Worldwide's recognition on this list showcases the impact, innovation, and governance of JA's network of teams operating in over 100 countries, supported by volunteers, teachers, schools, and board members who collaborate across sectors, industries, and borders."

Asheesh Advani,
CEO of JA Worldwide

Junior Achievement is honored to be named to the dot good 200 global rankings for 2022. "The next generation of innovators, entrepreneurs, and leaders will be essential to solving the complex global issues our world faces," said JA Worldwide CEO, Asheesh Advani. "We're delighted to be recognized for this collective contribution to social good and applaud the forward-thinking recharacterization of NGOs to SGOs."

ACHIEVEMENTS

FIVE STAR AWARD & INTERNATIONAL INNOVATION CAMP CHAMPS



Students taking part in the Innovation Camp were challenged to create innovative business solutions to empower women entrepreneurs in LAC. The winning team from each country then presented to a panel of judges on an international virtual stage. We are proud of our team from Cutler Bay Senior High for winning first place!

"I am a woman who firmly believes in equitable access. With more women earning the opportunity to open small businesses around the world, the better household incomes would be."

Nicole Lopez, Student,
Cutler Bay Senior High



Our office earned a JA USA 5 Star Award for our performance during the school year. This recognition is awarded to JA area offices who demonstrate **sustainable growth with impact** and excellence in: Management Practices; Program Quality Practices; Program Impact; Financial Solvency; and, Alignment with Brand Standards and Philosophies.

VOLUNTEER PROVIDERS

- Akerman LLP
- Amazon
- Amcor Flexibles
- American Tower Corporation
- Ameriprise
- Analytic Partners
- Artemis Growth Partners
- ARX Solutions
- AT&T
- ATN International
- Bank of America
- Bank OZK
- Bank United
- Barry University
- Bayview Foundation
- BCC Engineering
- Best of The Bess, Inc
- Big Brothers Big Sisters
- Black Ambition
- BNY Mellon
- Boys & Girls Clubs of Miami
- Break the Cycle
- Building Center No 3
- Carnival Foundation
- Citibank
- CLR Consulting Group, LLC
- Dartmouth College
- Deloitte
- Delta Air Lines, Inc.
- DXC Technologies
- Family Legacy Capital Credit Management, LLC
- Felicia Serano
- First Horizon
- Florida Community Bank
- Florida International University
- Global Stem Academy
- Go Moment
- Goldman Sachs
- Grant Thornton LLP
- GreenRoom
- Holland & Knight LLP
- Hoteling Insurance Services
- HSBC Bank USA
- Inspired Financial
- International Finance Bank
- Jose Marti Mast 6-12 Academy
- JP Morgan Chase
- Korn Ferry
- Lafayette Square
- Lazard
- Legacy Wealth Management
- Marcus Millichap
- Mastercard
- Merrill Lynch
- Miami Bayside Foundation
- Miami-Dade County Public Schools
- Morgan Stanley
- Northern Trust
- Omega Energy
- PNC Bank
- Popular Bank
- PricewaterhouseCoopers
- Recapturing the Vision
- Reddit
- Regions Bank
- Restaurant Brands International
- RSM US
- Ryan Greenwald Law Pa
- SAP
- Sapoznik Insurance
- Self-Employed
- Southern Glazer's Wine and Spirits
- St. Thomas the Apostle Catholic School
- Sushi Maki
- TD Bank Coral Gables
- The Carlyle Group
- The Diversity Org
- The Siegfried Group
- The Wicks Group
- TIAA Bank
- Tracfone
- Trivest
- Truist
- University of Miami Miller School of Medicine
- US Century Bank
- Valley National Bank
- Virgin Hotels
- Wells Fargo
- Women of Tomorrow

Volunteers are the backbone of Junior Achievement's mission to empower young people to own their economic success. JA volunteers provide young people with positive encouragement and inspiration, serving as real-life role models. Whether you volunteer as an individual or with your company, you are appreciated!

THANK YOU!



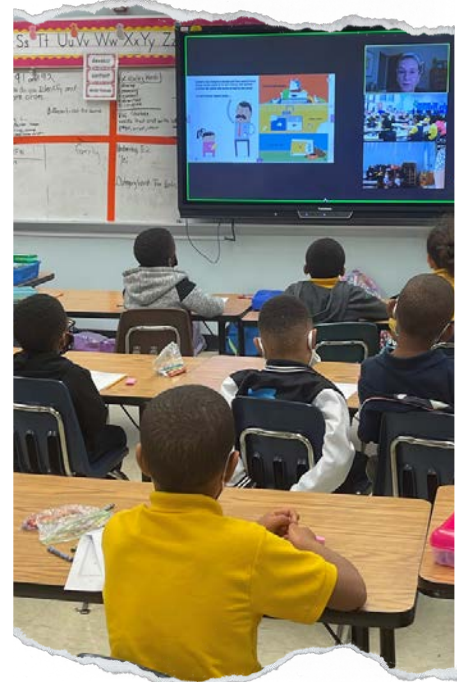
EDUCATION PARTNERS

Elementary Schools

- Agenoria S. Paschal/Olinda Elementary
- Avocado Elementary
- Bel-Aire Elementary
- Bent Tree Elementary
- Brentwood Elementary
- Brucie Ball Education Center
- Charles Wyche Elementary
- Citrus Grove Elementary
- Claude Pepper Elementary
- Colonial Drive Elementary
- Comstock Elementary
- Coral Park Elementary
- Coral Terrace Elementary
- Crestview Elementary
- Cutler Ridge Elementary
- David Fairchild Elementary
- Earlington Heights Elementary
- Emerson Elementary
- Eneida Massas Hartner Elementary
- Ethel Koger Beckham Elementary
- Flagami Elementary
- Frances S. Tucker Elementary
- Frederick Douglass Elementary
- Golden Glades Elementary
- Goulds Elementary
- Greenglade Elementary
- Greynolds Park Elementary
- Gulfstream Elementary
- Holmes Elementary
- Howard Drive Elementary
- I Prep Academy
- Jack David Gordon Elementary
- Jesse J. McCrary Jr. Elementary
- Joe Hall Elementary
- Joella C. Good Elementary
- Kelsey L. Pharr Elementary
- Kendale Elementary
- Kensington Park Elementary
- Lenora Braynon Smith Elementary
- Liberty City Elementary
- Ludlam Elementary
- Marjory Stoneman Douglas Elementary
- Maya Angelou Elementary
- Melrose Elementary
- Miami Heights Elementary
- Norland Elementary
- North Dade Center for Modern Language
- Norwood Elementary
- Olympia Heights Elementary
- Orchard Villa Elementary
- Palm Glades Preparatory Academy
- Palm Lakes Elementary
- Palm Springs North Elementary
- Parkway Elementary
- Phillis Wheatley Elementary
- Phyllis R. Miller Elementary
- Pine Lake Elementary
- Poinciana Park Elementary
- Redland Elementary
- Redondo Elementary
- Riverside Elementary
- Royal Green Elementary
- Santa Clara Elementary
- Scott Lake Elementary
- Shadowlawn Elementary
- Shenandoah Elementary
- Silver Bluff Elementary
- South Miami Heights Elementary
- Southside Elementary
- Spanish Lakes Elementary
- Sunset Elementary
- Toussaint L'ouverture Elementary
- Village Green Elementary
- Virginia A. Boone Highland Oaks Elementary
- Whispering Pines Elementary
- William A. Chapman Elementary
- Zora Neale Hurston Elementary

K-8 Centers

- Ada Merritt K-8 Center
- Aventura Waterways K-8 Center
- Benjamin Franklin K-8 Center
- Bowman Ashe/Doolin K-8 Academy
- Charles R. Drew K-8 Center
- Coral Way K-8 Center
- David Lawrence Jr. K-8 Center
- Devon Aire K-8 Center
- Edison Park K-8 Center
- Ernest R. Graham K-8 Academy
- Jane Roberts K-8 Center
- Leewood K-8 Center
- Leisure City K-8 Center
- Lillie C. Evans K-8 Center
- Madie Ives K-8 Prep Academy
- Marcus A. Milam K-8 Center
- Miami Lakes K-8 Center
- Morningside K-8 Academy
- Norman S. Edelcup/Sunny Isles Beach K-8
- Paul L. Dunbar K-8 Center



*Future Bound-JA Ouselves,
Madie Ives Prep Academy*

- Robert Renick Education Center
- Ruth K. Broad Bay Harbor K-8 Center
- South Miami K-8 Center
- West Homestead K-8 Center
- Winston Park K-8 Center
- Youth Co-Op Charter School

Middle Schools

- Andover Middle
- Cutler Bay Middle
- George Washington Carver Middle
- Georgia Jones-Ayers Middle School
- Glades Middle School
- Hialeah Gardens Middle
- John F. Kennedy Middle
- Jorge Mas Canosa Middle
- Jose De Diego Middle
- Lake Stevens Middle
- Lamar Louise Curry Middle
- Lawton Chiles Middle
- Madison Middle
- Marathon Middle High School
- Nautilus Middle
- Paul W. Bell Middle
- Redland Middle
- Riviera Middle
- Ruben Dario Middle Community
- South Dade Middle
- South Miami Middle
- West Miami Middle

EDUCATION PARTNERS (continued)

High Schools

- Alonzo & Tracy Mourning Senior High
- Arthur and Polly Mays Conservatory of Arts
- Booker T. Washington Senior High
- Coral Gables Senior High
- Cutler Bay Senior High
- Dorothy M. Wallace COPE Center
- Dr. Michael M. Krop Senior High
- Felix Varela Senior High
- Jan Mann Educational Center
- John A. Ferguson Senior High
- Jose Marti Mast 6-12 Academy
- Key West High School
- Mast Academy Key Biscayne
- Miami Arts Studio K-12 @ Zeldia Glazer
- Miami Beach Senior High
- Miami Edison Senior High
- Miami Jackson Senior High
- Miami Lakes Educational Center & Technical College
- Miami Norland Senior High
- Miami Southridge Senior High
- Miami-Dade Virtual School
- North Miami Senior High
- South Dade Senior High
- W.H. Turner Tech & Arts Senior High

Charter Schools

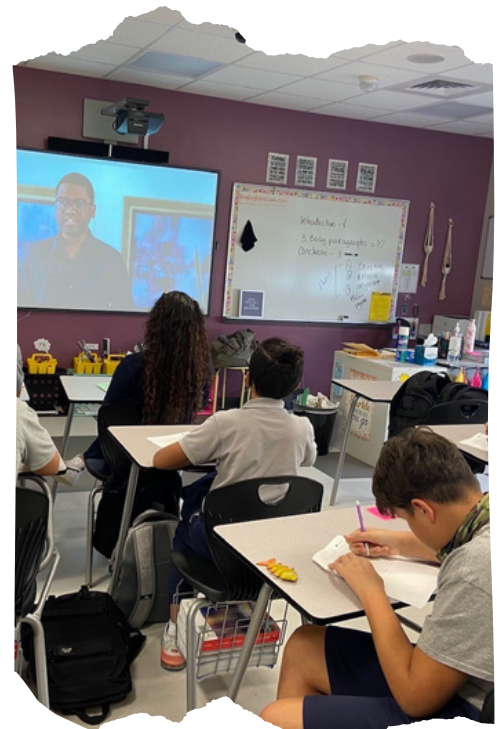
- Academy of Excellence
- Center Academy
- HIVE Prep
- Kingdom Academy
- MGM Academy
- Miami Community Charter School
- Our Lady of the Lakes Elementary
- Pinecrest Prep Middle/High
- SLAM! Miami Charter
- Somerset Academy Palms
- St. Thomas the Apostle Catholic School
- St. Rose of Lima
- The Seed School

Community Organizations

- Big Brothers Big Sisters
- Boys & Girls Clubs of Miami
- Branches
- Break the Cycle
- Breakthrough Miami
- The Friendship Circle of Miami
- Women of Tomorrow



*JA Company Program Students, Holiday Hustle,
Miami Lakes Educational Center*



*JA Inspire, West Miami Middle,
8th grade class*

SUPPORTERS: INSTITUTIONS

\$50,001+

- Popular Bank
- The Frederick De Luca Foundation
- The Templeton Family Foundation

\$25,001 - \$50,000

- Batchelor Foundation
- Citibank
- Harry Winston Inc.
- Sam Berman Foundation
- The Kirk Foundation
- Wells Fargo

\$10,001 - \$25,000

- Akerman LLP
- Amerant Bank
- AT&T
- CareerSource South Florida
- City National Bank
- Deloitte Foundation
- Delta Air Lines
- Dunspaugh Dalton Foundation
- First Horizon
- Grove Bank & Trust
- HSBC
- Publix Charities
- RSM US Foundation
- SAP
- Southern Glazer's Wine and Spirits
- TIAA
- Trivest Partners
- Truist Foundation
- VYUHA
- Zollner Foundation

\$5,001 - \$10,000

- 100 Women in Finance
- Advanced Productivity Services
- Bank of America
- Bayview Asset Management
- Body Art Alliance
- Bonaccord Capital Partners
- Darrow & Everett
- DHG
- Epika Fleet Services
- GetMyBoat
- Grant Thornton
- Greenberg Traurig
- Gresham Partners LLC
- Holland & Knight LLP
- IDMWORKS
- International Finance Bank
- JP Morgan Private Bank
- Kirkland & Ellis LLP
- MGT Consulting

- Micky & Madeleine Arison Family Foundation
- Northern Trust
- NuEnergen, LLC
- Redcon1
- Regions Bank
- RSM US LLP
- Ryder Systems Inc.
- Sapoznik Insurance
- Sun Capital Advisors
- TD Bank, N.A.
- Unosquare
- William Blair
- Women of Tomorrow

\$1,001 - \$5,000

- American Tower
- Bank United
- BCC Engineering
- Berger Singerman
- Berkshire Global Advisors
- Berkshire Hathaway HomeServices
- Brothers National
- Brown & Brown Insurance
- CEO Coaching International
- Cherry Bekaert LLP
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- EnviroWaste Services Group
- Evolution Payment Systems
- Family First Homecare
- Florida Education Fund
- G4 Marketing
- Goldman Sachs
- Group III International
- Haller Robbins Epelbaum Misionas, LLC
- HIG Capital
- High Ground
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- Impact Deposits Corp
- Innovative Foodservice Group
- K-2 Ventures
- Lloyd and Helen Dilworth Foundation
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- National Christian Foundation South Florida
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- Powell Family Foundation Inc
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- The Minarik Family Charitable Fund
- The Peter & Susan Brockway Fund
- The Ruth Anderson Foundation
- The William J. & Isobel Clarke Foundation
- Total PowerGen Solutions
- Valley Bank
- Verizon Foundation
- Yarbrough Family Foundation

Up to \$1,000

- A & P Investment Services
- All Atlantic Benefits
- Amazon Smile
- Analytic Partners
- Arch Staffing and Consulting LLC
- Atlas Technology Group LLC
- Auto Collision Specialists
- Baptist Health
- Boulan South Beach / Shemel Acquisitions
- Break The Cycle
- Bristol Development
- Carolan Family Law Firm
- Cassel Salpeter & Co
- Centner Academy
- Cerberus Capital Management
- Chai Tees, LLC
- City of Miami Beach
- Contractors 911
- Cristo Rey High School
- DTE Construction, LLC
- Florida Commercial Realty
- GoldenTrust Insurance
- Greater Miami Convention & Visitors Bureau
- Kensington Financial Associates
- HarmonicTrader.com
- Kenworth of South Florida
- L & E International
- Legacy Wealth Management
- LOOMIS US
- Marcus Millichap
- Mela Construction Contractors
- Mercedes-Benz of Coral Gables
- Mercedes-Benz of Cutler Bay
- Miami Legal Firm, PLLC
- Miami Metro Realty, LLC
- Miami Road Services
- Miami Shell LLC
- Molina Healthcare
- Palindrome Consulting, Inc.
- Passiflora Farm Inc
- Petro Solutions®
- Powell Investment Advisors
- Precision Machining Group
- PRIMELAND DEVELOPERS, LLC
- Ptolemaios Property, LP
- Resource Management
- Restore Construction Group, Inc.
- RG Optics International Inc.
- Tech Cargo, LLC
- The Financial Planning Association of Miami
- U. S. Securities and Exchange Commission
- Universal Labs of America Inc
- VA Leasing Corporation
- Waypoint Contracting, Inc.
- Youth Development Institute

Thank you for your generosity.



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We envision a world where young people have the skillset and mindset to build thriving communities.

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Despite a challenging environment, your unwavering support serves as proof of a collective belief in the critical importance of Junior Achievement programs, driven by so many dedicated and generous individuals. We love seeing all the different, colorful logos displayed together in support of Junior Achievement!



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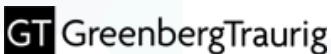
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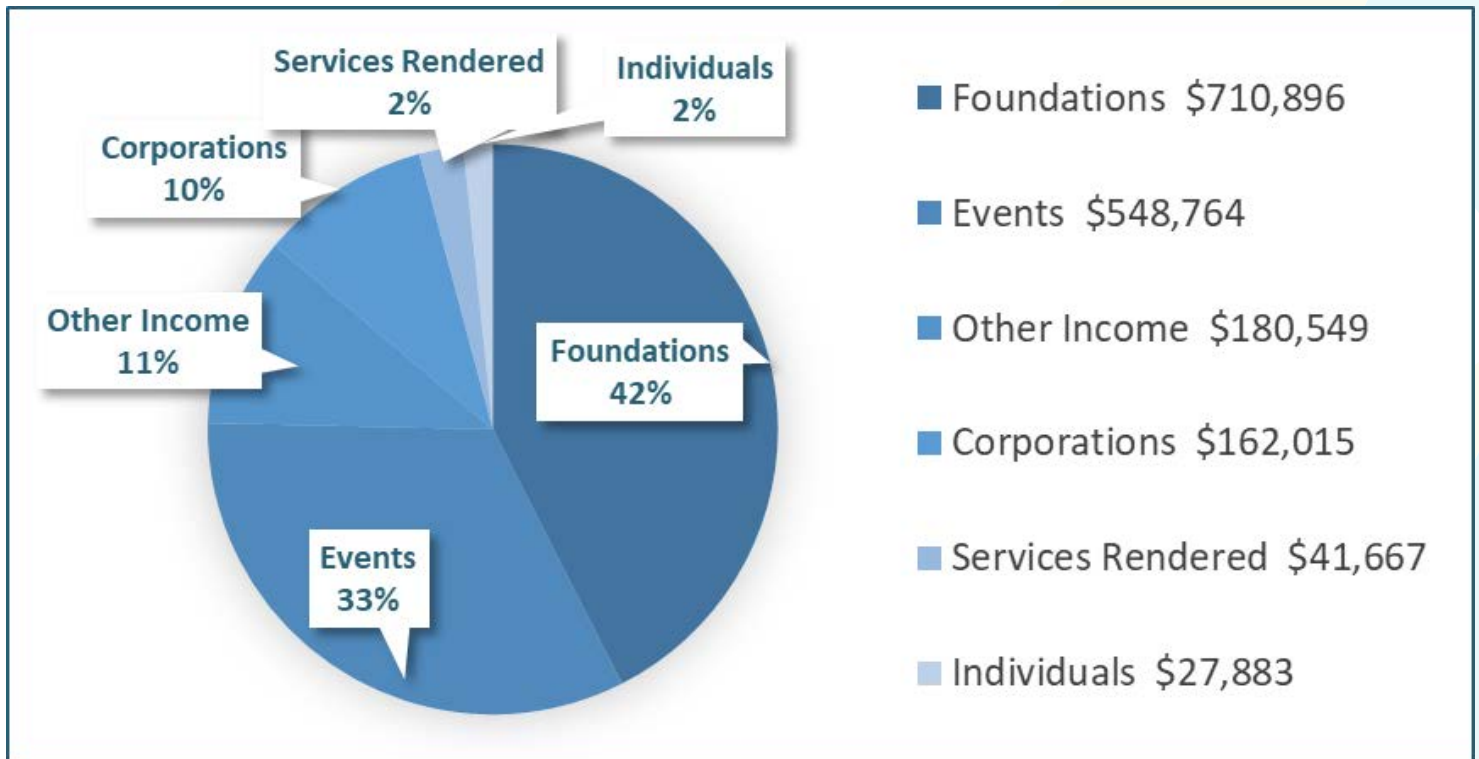


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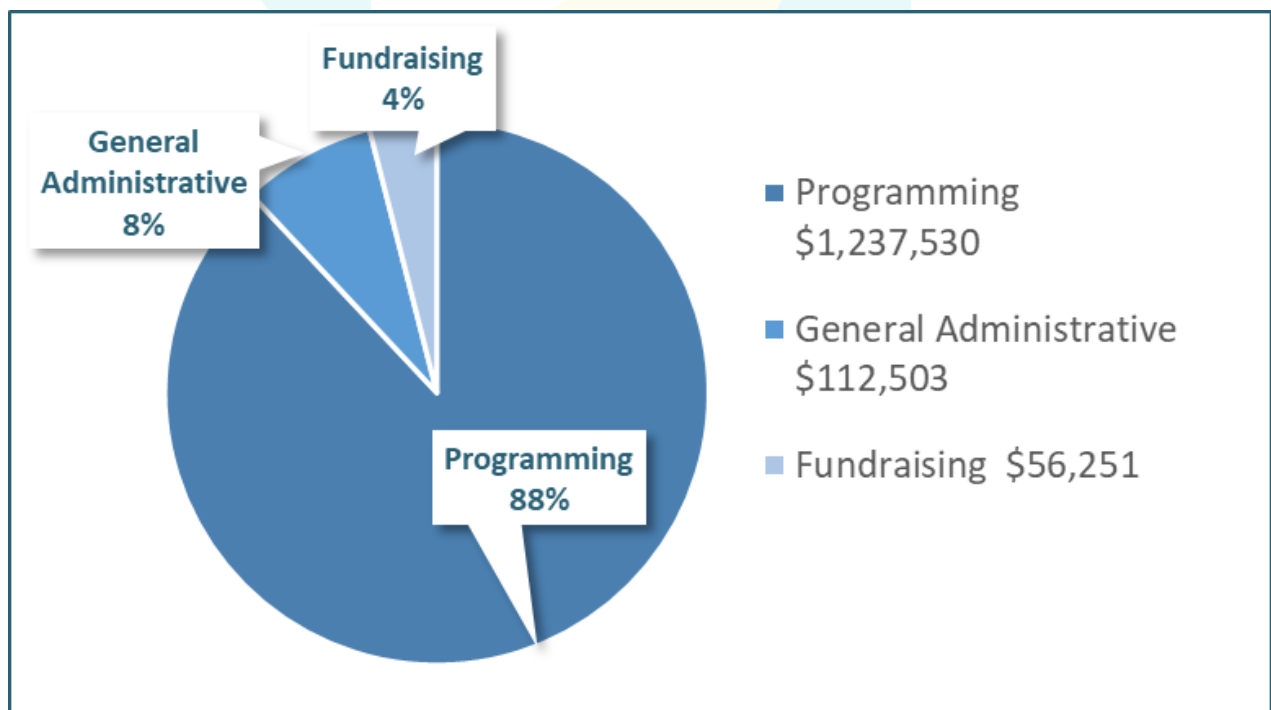


FINANCIALS

Revenue \$1,671,774



Functional Expense Allocation \$1,406,284





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